



# TAMIL NADU GOVERNMENT GAZETTE

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## Part III—Section 1(b)

Service Rules including Ad hoc Rules, Regulations, etc.,  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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**NOTIFICATIONS BY GOVERNMENT**

## LABOUR WELFARE AND SKILL DEVELOPMENT DEPARTMENT

**Amendments to the Special Rules for the Tamil Nadu General Subordinate Service**

*[G.O. Ms. No. 25, Labour Welfare and Skill Development [E2], 3rd March 2022,  
மார்ச் 19, பிலவ, திருவள்ளூர் ஆண்டு-2053.]*

No.SRO B-19/2022.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Tamil Nadu hereby makes the following amendments to the Special Rules for the Tamil Nadu General Subordinate Services in Class LXI (Section 13 of Part III-B of the Special Rules in Volume III in the Tamil Nadu Services Manual 2016):-

- (2) (a). Amendment (1) shall be deemed to have come into force on the 31st August 1998.  
(b). Amendment (2) shall come into effect from the date of issue of Notification.

## AMENDMENTS

"In the said Rules,-

(1) In rule 1, for the expression "Librarian", the expression "Librarian Grade-1" shall be substituted;

(2) for rule (5), the following rule shall be substituted, namely:-

"5. *Qualification*:- No person shall be eligible for appointment, unless he possesses the following qualifications, namely:-

(1) A degree of any University or Institution recognized by the University Grants Commission or Higher Education Commission of India for the purpose of its grant, and

(2) A degree in Library Science from any University recognized by the University Grants Commission, or Higher Education Commission of India for the purpose of its grant".

R. KIRLOSH KUMAR,  
*Secretary to Government.*

## WELFARE OF DIFFERENTLY ABLED PERSONS DEPARTMENT

**Adhoc Rules relating to the Temporary Posts in Subordinate Service under the Welfare of Differently Abled Person Department in Tamil Nadu General Subordinate Service.**

*[G.O. Ms. No. 3, Welfare of Differently Abled Persons (DAP-1), 14th February 2022,  
மார்ச் 2, பிலவ, திருவள்ளூர் ஆண்டு-2053.]*

No.SRO B-20/2022.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, and in supersession of all the rules issued earlier in respect of the posts covered under these rules, the Governor of Tamil Nadu hereby makes the following rules:-

## RULES

The Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) and the Special rules applicable to the holders of the permanent posts in the Tamil Nadu General Subordinate Service shall apply to the holders of the temporary posts under the Directorate of Welfare of the Differently Abled Persons Department.

**2. Constitution.**—The posts shall constitute a separate category in a distinct class in the said service,—

- (1) District Differently Abled Welfare Officer (DDAWO);  
(2) Junior Rehabilitation Officer (JRO);

- (3) Vocational Guidance Officer (VGO);  
 (4) Audiologist *cum* Speech Therapist;  
 (5) Orthotic Technician;  
 (6) Communication Disorder Professional;  
 (7) Audio Metrician;  
 (8) Multipurpose Rehabilitation Aide;  
 (9) Skilled Assistant (Grade-I); and  
 (10) Skilled Assistant (Grade-II).

**3. Method of appointment.**—Appointment to the posts specified in column (2) of the Table below shall be made by the methods of appointment specified in the corresponding entries in column (3) thereof:-

THE TABLE

<i>Sl.No.</i>	<i>Category</i>	<i>Method of appointment</i>
(1)	(2)	(3)
1.	District Differently Abled Welfare Officer (DDAWO)	By promotion from the post of Junior Rehabilitation Officer. (JRO)
2.	Junior Rehabilitation Officer (JRO)	(i) By Direct Recruitment;  (ii) By promotion from the posts of Vocational Guidance Officer (VGO), Audiologist <i>cum</i> Speech Therapist, Orthotic Technician, Communication Disorder Professional, Audio Metrician, <i>Multipurpose Rehabilitation Aide</i> and Skilled Assistant, Grade-I:  Provided that appointment to the posts by direct recruitment and by promotion shall be made in the ratio of 1:4;  Provided further that the appointment to the post by promotion from the posts of Vocational Guidance Officer (VGO), Audiologist <i>cum</i> Speech Therapist, Orthotic Technician, Communication Disorder Professional, Audio Metrician, Multipurpose Rehabilitation Aide and Skilled Assistant, Grade-I shall be made in the ratio of 1:3:3:1:1:3:3 respectively. Further, the seniority in the post of Junior Rehabilitation Officer shall be fixed as per the ratio stated above. If persons in one post are not available, the persons from the next post shall be filled.
3.	Vocational Guidance Officer (VGO)	By direct Recruitment;  Provided that the post shall be filled by persons with Locomotor disability and visual impairment in the ratio 1:1.
4.	Audiologist <i>cum</i> Speech Therapist	By direct Recruitment.
5.	Orthotic Technician	By direct Recruitment.
6.	Communication Disorder Professional	By direct Recruitment.
7.	Audio Metrician	By direct Recruitment.
8.	Multipurpose Rehabilitation Aide	By direct Recruitment.
9.	Skilled Assistant, Grade-I	By promotion from the post of Skilled Assistant, Grade-II.
10.	Skilled Assistant, Grade-II	By direct recruitment.

**4. Appointing authority.**- The Director for Welfare of the Differently Abled shall be the appointing authority for all the posts.

**5. Qualifications.**- (1) Age:- No person shall be eligible for appointment to the posts in column (2) of the Table by direct recruitment, if they do not satisfy the age qualification specified in column (3) thereof:-

THE TABLE

<i>Sl.No.</i>	<i>Category</i>	<i>Method of appointment</i>
(1)	(2)	(3)
1.	Junior Rehabilitation Officer (JRO), Vocational Guidance Officer (VGO), and Audiologist-cum-Speech Therapist.	No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete the age of thirty-five years on the 1st day of July of the year in which the selection for the appointment is made
2.	Orthotic Technician, Communication Disorder Professional, Audio Metrician, Multipurpose Rehabilitation Aide and Skilled Assistant, Grade-II.	No person shall be eligible for appointment to the posts by direct recruitment, if he has completed or will complete the age of thirty-five years on the 1st day of July of the year in which the selection for the appointment is made

(2) No person shall be eligible for appointment to the categories specified in column (2) of the Table below by the methods specified in the corresponding entries in column (3), unless he possesses the qualifications specified in the corresponding entries in column (4) thereof –

THE TABLE

<i>Sl.No.</i>	<i>Category</i>	<i>Method of appointment</i>	<i>Qualifications</i>
(1)	(2)	(3)	(4)
1.	District Differently Abled Welfare Officer	By promotion from among the holders of the post of Junior Rehabilitation Officer.	Must possess two years of service in the post of Junior Rehabilitation Officer.
2.	Junior Rehabilitation Officer	(i) By direct Recruitment	(i) Post Graduate Degree in Psychology or Post Graduate Degree in Social Work or Sociology; and (ii) Not less than 2 years of experience in interpretation of Psychological tests or placement of persons with disabilities.
		(ii) By promotion from the posts of Vocational Guidance Officer (VGO) Audiologist cum Speech Therapist and Orthotic Technician	(i) Must possess experience for five years as Vocational Guidance Officer, Audiologist cum Speech Therapist or Orthotic Technician. (ii) Must have passed the following tests:- (a) Government Office Manual Test; (b) Account Test for Subordinate Officer Part I and II; and (c) Deputy Inspector Test.
		(iii) By promotion from the posts of Communication Disorder Professional, Audio Metrician and Multipurpose Rehabilitation Aide.	(i) Must possess experience for ten years as Audio Metrician, Communication Disorder Professional or Multipurpose Rehabilitation Aide. (ii) Must have passed the following tests:- (a) Government Office Manual Test; (b) Account Test for Subordinate Officer Part I and II; and (c) Deputy Inspector Test.
		(iv) By promotion from the posts of Skilled Assistant Grade-I	(i) From among the holders of the post of Skilled Assistant Grade-I (ii) Must have passed the following tests:- (a) Government Office Manual Test; (b) Account Test for Subordinate Officer Part I and II; and (c) Deputy Inspector Test.

Sl.No.	Category	Method of appointment	Qualifications
(1)	(2)	(3)	(4)
3.	Vocational Guidance Officer	By direct Recruitment.	Master of Arts in Social Work or Master of Social Work with specialization in community development; or Medical or Psychiatric or Master of Arts in Psychology; or Master of Science in Psychology or Master of Rehabilitation Science from any University recognised by the University Grants Commission for the purpose of its grant.
4.	Audiologist cum Speech Therapist	By direct Recruitment	B.Sc. Degree in Speech and Hearing awarded by All India Institute of Speech and Hearing, Mysore or Ali Yuvar Jung National Institute for Hearing Handicapped, Bombay or its equivalent degree from any University, recognised by the University Grants Commission for the purpose of its grant.
5.	Orthotic Technician	By direct Recruitment	Diploma in Prosthetic and Orthotic Engineering awarded by the State Board of Technical Education and Training under the Department of Technical Education, Government of Tamil Nadu or its equivalent qualification recognised by Rehabilitation Council of India.
6.	Communication Disorder Professional	By direct Recruitment	A pass in +2 (12th standard) and a Diploma in Communication disorder recognised by Rehabilitation Council of India.
7.	Audio Metrician	By direct Recruitment	(i) B.Sc., degree with Physics as the main subject. (ii) Every person selected for appointment to the post on selection and appointment shall undergo training for the period of six months at the Institute of Speech and Hearing Government General Hospital, Chennai.
8.	Multipurpose Rehabilitation Aide	By direct Recruitment	Minimum General Educational qualification and one year Certificate in Rehabilitation-cum-Physiotherapy Assistant course awarded by the Iswari Prasad Dattatroya Orthopaedic Centre, Andhra Mahila Sabha, Chennai; a certificate in Physiotherapy technical course awarded by the Government recognised Institutions.
9.	Skilled Assistant, Grade-I	By promotion from the post of Skilled Assistant, Grade-II.	Must possess ten years of service in the post of Skilled Assistant, Grade-II.
10.	Skilled Assistant, Grade-II	By direct Recruitment	S.S.L.C pass with ITI Certificate in relevant Trade Course.

**6. Probation.-** Every person appointed to the post by direct recruitment shall, from the date on which he joins duty, be on probation for a total period of two years on duty within a continuous period of three years.

**7. Preparation of annual list of approved candidates.-** (1) For the purpose of drawing up of annual list of approved candidates for appointment to the post of District Differently Abled Welfare Officer by promotion, the crucial date on which the candidate should be qualified shall be the 1st June of every year.

(2) For the purpose of drawing up of annual list of approved candidates for appointment to the posts of Skilled Assistant Grade-I by promotion, the crucial date on which the candidate should be qualified shall be the 1st July of every year.

(3) For the purpose of drawing up of annual list of approved candidates for appointment to the posts of Junior Rehabilitation Officer by promotion, the crucial date on which the candidate should be qualified shall be the 1st September of every year.

(4) For the purpose of drawing an annual vacancy list for direct recruitment to all categories, the crucial date shall be the 1st September of every year.

**8. Test.-** (1) Every person appointed to the post of Junior Rehabilitation Officer by direct recruitment shall pass the following tests within the period of probation:-

- (a) Government Office Manual Test;
- (b) Account Test for Sub-Ordinate Officers Part I and II; and
- (c) Deputy Inspector Test.

Provided that if the person appointed to the post of Junior Rehabilitation Officer does not pass the test within the period of probation, the next increment will be sanctioned notionally and the monetary benefits shall be sanctioned with effect from the date of passing the tests.

**9. Reservation of appointment.-** (1) The provisions relating to reservation of appointments (contained in Section 27 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 (Tamil Nadu Act 14 of 2016) shall apply for appointment to the categories of post for which candidates are appointed by direct recruitment where the cadre strength of each category is more than one.

**10. Pay.-** There shall be to the holders of the post specified in column (2) of the Table below, a monthly pay calculated in the level of pay in the Pay Matrix in column (3) thereof:-

THE TABLE

<i>Sl.No.</i>	<i>Category</i>	<i>Pay Level</i>
(1)	(2)	(3)
1	District Differently Abled Welfare Officers (DDAWO)	Level 20 (Rs 37,700 - 1,38,500)
2	Junior Rehabilitation Officer (JRO)	Level 12 (Rs 35,600 - 1,30,800)
3	Vocational Guidance Officer (VGO)	Level 11 (Rs 35,400 - 1,30,400)
4	Audiologist <i>cum</i> Speech Therapist	Level 11 (Rs 35,400 - 1,30,400)
5	Orthotic Technician	Level 11 (Rs 35,400 - 1,30,400)
6	Communication Disorder Professional	Level 10 (Rs 20,600 - 75,900)
7	Audio Metrician	Level 8 (Rs 19,500 - 71,900)
8	Multipurpose Rehabilitation Aide	Level 8 (Rs 19,500 - 71,900)
9	Skilled Assistant, Grade-I.	Level 9 (Rs 20,000 - 73,700)
10	Skilled Assistant, Grade-II.	Level 8 (Rs 19,500 - 71,900)

**11. Saving clause.-** Nothing contained in these rules shall adversely affect the holders of the post on the date of issue of these rules.

R. LALVENA,  
Secretary to Government.